



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

The

Trimble County
High School

Bedford
City

, Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

School District Title IX Coordinator:

Name	Jessica Wilcoxson
Professional Title	Assistant Superintendent
Phone Number	(502) 255-3201
Address	PO Box 275, Bedford, KY 40006

School Title IX Coordinator:

Name	Frank Ragland
Professional Title	Athletic Director
Phone Number	(502) 255-7781
Address	PO Box 275, Bedford, KY 40006

The following *signatures* verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal		9/18/2008
School Title IX Coordinator	Jessica Wilcoxson	9-18-08
Superintendent	Mary J. Damm	9-18-08
District Title IX Coordinator	Frank Ragland	9/18/08
School Board Chairperson	JW Sackler	9-18-08

switch ↗



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

School Name: Trimble County High School

Gender Equity Review Committee Members:

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)
Jessica Wilcoxson	District Title IX Coordinator	Jessica Wilcoxson	9-18-08	✓
Frank Ragland	School Title IX Coordinator	Frank Ragland	9/18/08	✓
Stirling Sampson	Principal	Stirling Sampson	9/18/08	✓
Dawn Haney	Parent Rep. - Male student athlete	Dawn Haney	9/18/08	✓
Karen Long	Parent Rep. - Female student athlete	Karen Long	9-18-08	✓
Taylor Ball	Student Athlete Male Representative	Taylor Ball	9-18-08	✓
Macy Mitchell	Student Athlete Female Representative	Macy Mitchell	9-18-08	✓
Jeff Vincent	Coach - Male and Female Sports	Jeff Vincent	9/18/08	✓
Kerrie Stewart	Coach - Female Sports	Kerrie Stewart	9-18-08	✓
J.W. Sachleben	School Board Chair	J.W. Sachleben	9-18-08	✓

- Please check (✓) if Committee member has reviewed this final submission.

(All times local to site)

(A) In order to expedite or shorten our visit, please make available in one central location, the following for display: (1:00 pm - 1:30 pm)

1. Your schools' Permanent Title IX file with the 1999-2000 Self Study, all Annual Reports, minutes of Gender Equity Review Committee meetings, supplemental information such as the board approved salary schedule for coaches, letters/written communications regarding Title IX.
2. Sample uniforms for each team, to include warm-ups, travel uniforms and practice uniforms.
3. Schedules for 2007-2008 and 2008-2009 boys' and girls' varsity basketball games, media guides, sponsored seasonal schedule cards and game programs.
4. Facility usage schedules for the gymnasium, fields, weight room and team practice schedules.
5. Written policies regarding per diem, awards and recognition of athletic accomplishments pertaining to both genders.
6. Written designation of locker room and storage space assigned each team.
7. Written booster club agreements.
8. District planning documents for attaining athletic gender equity.
9. School generated athletic handbooks.

(B) Arrange for the following activities:

- Guided tour of indoor and outdoor athletic-related facilities (1:30 pm- 3:00 pm)
- Selected interviews (3:00 pm-4 :00 pm)
 - A. Principal, Athletic Director and/or District Title IX Coordinator
 - B. Two coaches of female teams
 - C. One male and one female athlete, each from different sports (hopefully, these students are members of the Gender Equity Review Committee)
- Meeting with Gender Equity Review Committee* (4:00 pm-5:00 pm)
 - * - A quorum (at least 50%) of your Gender Equity Committee members must be present for the meeting from 4:00 to 5:00 p.m. or the visit will be rescheduled. Please include a school board member if one is not currently a member of the Committee.
- Public Comment Session (Please publicize this locally (5:00 pm-5:30 pm)

Third, following the visit, your Superintendent, Principal and Athletic Director, as well as your School and District Title IX Coordinators, will receive a written report describing the findings and any recommendations of the KHSAA Title IX Audit Team members, as approved by the KHSAA. The Kentucky Department of Education will be notified of any ongoing deficiencies.

Fourth, should you have any questions about the enclosed forms or the structure of the activities, please call KHSAA offices, (859) 299-5472, and speak with Larry Boucher, Assistant Commissioner (LBoucher@khsaa.org).

We thank you for your participation in this Title IX Review. Also, we commend you and your Gender Equity Review Committee for making advancements in achieving parity for female and male participants. The commitment of school personnel and community members in enhancing opportunities and benefits is resulting in improved educational programs for Kentucky's student athletes.

Please submit ONLY the charts/forms used in this report, unless otherwise specified.



**KHSAA TITLE IX RE-VISIT
PARTICIPATION OPPORTUNITIES – SUMMARY CHART
2008-2009 SCHOOL YEAR**

ATHLETIC PARTICIPATION OPPORTUNITIES				
TEST I (Proportionality)		TEST II (History)	TEST III (Interest)	
COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	
PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 3 YEARS	BASED ON RESPONSES TO THE 2007-2008 INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No) IF YES, IDENTIFY THE SPORT(S)	
SCHOOL YEAR:				
GIRLS	2005-2006	54%	34.9%	NO
	2006-2007	49.8%	28.7%	N/A
	2007-2008	46.7%	14.3%	Yes / Soccer, Swimming, Diving
SCHOOL YEAR:				
BOYS	2005-2006	46%	0%	NO
	2006-2007	50.1%	7.4%	N/A
	2007-2008	53.2%	18.9%	Yes /Wrestling

SCHOOL
Trimble County High School

Principal's Signature _____

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5



**KHSAA TIT IX RE-VISIT
BENEFITS - SUMMARY CHART 1
2008-2009 SCHOOL YEAR**

KHSAA
Form T71
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REVISED

School Trimbale County High School

		SCHEDULING		COACHING		BENEFITS					
		COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*		
	2007-2008	2007-2008	2008-2009	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008	2007-2008	2007-2008
G basketball	23	22	5	4	4	10,090	Yes	7420	5762	712	7704
B basketball	23	23	4	4		10,090	Yes	6790	3617	780	4390
G softball	27	32				3,450	No	3619	855	498	2258
B baseball	23	27				3,450	Yes	4751	300	368	1527
G cross country	14	13				1,475	Yes	2721	430	341	2107
B cross country	14	13				1,475	Yes	2721	430	302	2107
G golf	13	9				1,450	Yes	347	105	74	1838
B golf	13	13				1,450	Yes	347	80	91	1596
G soccer	N/A	N/A				N/A	N/A	N/A	N/A	N/A	N/A
B soccer	N/A	N/A				N/A	N/A	N/A	N/A	N/A	N/A

* - Round off Expenditures to the nearest dollar

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9



**KHSAA TIT IX RE-VISIT
BENEFITS - SUMMARY CHART 2
2008-2009 SCHOOL YEAR**

KHSAA
Form T72
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School_ Trimble County High School

		SCHEDULING		COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)		COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*
		2007-2008	2008-2009						
	2007-2008	2007-2008	2008-2009	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008
G swimming	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A
B swimming	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A
G track	13	N/C		1213	Yes	1299	442	108	823
B track	13	N/C		1213	Yes	1299	442	152	653
G tennis	15	N/C		1213	Yes	416	25	101	744
B tennis	15	N/C		1213	Yes	416	25	161	744
G volleyball	19	16		3450	No	3024	690	263	1804
B wrestling	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A
G (list sport)	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A
B football	10	10		11,440	Yes	11,989	3376	1266	3548

* - Round off Expenditures to the nearest dollar



**KHSAA TITLE IX RE-VISIT
BENEFITS - SUMMARY CHART 1
2008-2009 SCHOOL YEAR**

KHSAA
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2006-2007
JMT

School __ Trimble County High School

BENEFITS									
SCHEDULING			COACHING			SUPPORT SERVICES			
COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*		
2007-2008	2007-2008	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008	2007-2008	2007-2008
2009	2009	2009							
23	5	10,090	Yes	9410.	4835	229.	3868.		
23	4	10,090	Yes	9790.	3617	228	3556.		
27		3,450	No	1638.	855	413.	4254.		
23		3,450	Yes	5299.	150	192.	2414.		
14		1,475	Yes	2070.	431	274.	1901.		
14		1,475	Yes	2070.	431	163.	1901.		
13		1,450	Yes	271.	125	79.	1252.		
13		1,450	Yes	271.	70	87.	423.		
N/A		N/A	N/A	N/A	N/A	N/A	N/A		
N/A		N/A	N/A	N/A	N/A	N/A	N/A		

* - Round off Expenditures to the nearest dollar



**KHSAA TITLE IX RE-VISIT
BENEFITS – SUMMARY CHART 2
2008-2009 SCHOOL YEAR**

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School _ Trimble County High School

N/C = Schedule Not Complete Yet

		SCHEDULING		COACHING		SUPPORT SERVICES			
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*	
	2007-2008	2007-2008	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008	
	2008-2009	2008-2009							
G swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
B swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
G track	13	N/C	1212.00	Yes	125.	288	0	1003.	
B track	13	N/C	121200	Yes	125.	288	0	1003.	
G tennis	15	N/C	1212.00	Yes	715.	25	77.	539.	
B tennis	15	N/C	1212.00	Yes	715.	25	79.	539.	
G volleyball	19	16	3454.00	No	4654.	330	267.	1487.	
B wrestling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
B football	10	10	11440.00	Yes	17307.	2766	599.	1992.	

* - Round off Expenditures to the nearest dollar



**KHSAA TITLE IX RE-VISIT
BENEFITS – PUBLICITY
2008-2009 SCHOOL YEAR**

KHSAA
Form T73
Rev. 08/08

School Trimble County High School

SUPPORT GROUPS

DIRECTIONS – Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2008-2009 school year?

1 squad

2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.

Varsity Cheerleading

3. Describe, in detail, the selection process for each named squad.

Students are required to attend "clinic" the week of tryouts, Monday – Thursday, Friday is tryouts. Each day during clinic students are required to learn 2-3 cheers, a dance, school song, tumbling and stunting. Judges are brought in from outside the district to judge the tryouts.

4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.

Varsity cheerleaders travel to away football games and playoff games. Varsity cheerleaders travel to both girls and boys tournament games. Varsity cheerleaders cheer at all home games...girls and boys.

5. Name any squad(s) that takes part in competitive cheerleading events.

The Varsity squad participates in competition.

6. Do you have any other school support groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.

Yes, pep band. The band director assigns the students to an equal number of boys home and girls home basketball games. The pep band only plays at home games and boys and girls tournaments.

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Form T74
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**KHSAA TITLE IX RESIT
CORRECTIVE ACTION - SUMMARY CHART
2008-2009 SCHOOL YEAR**

School Trimble Co. High



SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2002-2003	Improve Facilities	Designate a room for the weight room. The weight room is currently on the stage and there is no privacy for girls or boys teams.	September 2003
	Scheduling for girls basketball games.	Nights of girls' basketball games will be scheduled with more consistency. Coaches felt girls never had regular nights scheduled for their games.	September 2003
	Prime Time Game Scheduling	More basketball double header games scheduled.	October 2003
2003-2004	Increase female athlete participation.	Will add a freshman volleyball team and will recruit within middle and high school for volleyball, cross country and basketball.	September 2004
	Student Trainer for girls programs.	A student will be trained at UofL as student trainer for girls' athletic programs.	August 2004

[Handwritten Signature]

Principal's Signature



**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION – SUMMARY CHART
2008-2009 SCHOOL YEAR**

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School _____

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2004-2005	<p>Student Trainer for girls programs</p> <p>Storage Space</p>	<p>A student will be trained at UofL as student trainer for girls' athletic programs.</p> <p>For girls' basketball, storage boxes will be built.</p>	<p>August 2005</p> <p>July 2005</p>
2005-2006	<p>Prime Time Games for Girls Basketball</p>	<p>The athletic director will adjust the basketball schedule as needed to ensure our girls team is provided sufficient time for prime time games.</p>	<p>June 2006</p>

Principal's Signature _____

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 15



**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION – SUMMARY CHART
2008-2009 SCHOOL YEAR**

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School _____

SCHOOL YEAR	<u>COLUMN 1</u> ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	<u>COLUMN 2</u> STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	<u>COLUMN 3</u> DATE CORRECTIVE ACTION WAS COMPLETED
2006-2007	<p>Prime Time Games for Girls Basketball</p> <p>Increase female athlete participation in track</p>	<p>The A.D. will continue to monitor and adjust the schedule as needed to ensure our girls' team is provided sufficient prime time games.</p> <p>The coach will recruit female students within Trimble Co. High and Middle to run track.</p>	<p>July 2007</p> <p>September 2007</p>
2007-2008	<p>Analyze the coaching positions and salaries by the school administration and the Gender Equity Review Committee.</p> <p>Recognition and Achievement</p>	<p>There are fewer paid coaches for softball and volleyball. An additional volleyball coach will be added.</p> <p>Review the awards policy/plan to ensure that students are being recognized for their effort and achievement in athletics programs.</p>	<p>June 2008</p> <p>October 2008</p>

Principal's Signature _____

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 15